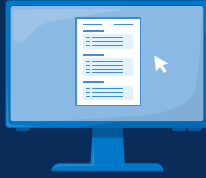


FACULTY & STAFF INVESTIGATIVE PROCESS



Incident



Report Submitted



- Initial Complaint Review
- Contact Complainant/Reporter
- Provide additional resources/support



OIE Jurisdiction?

NO

YES

If the conduct may involve Title IX, [click here](#)



Refer to appropriate resources for potential additional action or assistance.



Assign to investigator; substantive review, assess appropriate resolution options.



Formal Investigation

- Fact Gathering
- Investigative Report
- Determination Letter
- Appeal

Informal Resolution

- Mediation
- Facilitated Dialogue
- Educational Session
- Restorative Justice



Close Case